

Global challenges demand new insight, innovative solutions and local legitimacy. Nord University is a young university with strong regional ties and a global perspective. We are committed to delivering relevant educational programmes and research, with a focus on blue and green growth, innovation and entrepreneurship, and welfare, health and education. Nord University has 12,000 students and 1,400 employees at nine study locations in central and northern Norway.

Faculty of Biosciences and Aquaculture (FBA) educates people with the aim of promoting sustainable and innovative development to meet global challenges in food production, climate and environment. The faculty is an international arena for education, research and knowledge dissemination, with employees and students from 25 different countries. The faculty offers a PhD in Aquatic Biosciences. FBA has 900 students and 160 employees in Bodø and Steinkjer. The professional community is organised into the following divisions: Aquaculture, Ecology, Genomics and Animal Science, Production and Welfare.

Read more: www.nord.no/en/fba

Professor/Associate Professor in Veterinary Medicine

About the position

The Faculty of Bioscience and Aquaculture at Nord University, announces a permanent position as Professor/Associate Professor in Veterinary Medicine.

The position is affiliated with the research group Animal Science, Production and Welfare, and is primarily associated to the Joint Bachelor's degree in Animal Science, but teaching in other study programs might also be relevant. The part of the teaching may also take place in Steinkjer.

The Joint Bachelor program in Animal Science corresponds to the first three years of veterinary studies and the students start their training at Nord University and finish it at the University of Veterinary Medicine and Pharmacy (UVMP) will actively contribute to the strengthening and development of the program and ensure research-based teaching. Applicants must have experience in any relevant veterinary field but preferably in animal biology, physiology and anatomy.

For the appointment as a Professor or an Associate Professor, contribution in the development of research projects and applications for external financing is expected by the candidate.

In addition to teaching and research, the position also includes administrative work at the Faculty, related to teaching, research and dissemination. Job responsibilities can be adapted to the faculty's needs and the competence.

If no applicants are qualified for the position of Associate Professor or Professor, then the position can be offered as University Lecturer, provided that the successful applicant has the necessary experience required for this position. eligible to apply for the position of Associate Professor, contingent upon obtaining the requisite doctorate.

This appointee is also expected to contribute to the overall development of the faculty. The work tasks may change depending on the faculty's research and teaching needs, and the competence of the employee.

The position may involve tasks at Nord University's other campuses.

Duties and responsibilities

- The position entails teaching and supervision at all levels
- Supervision of Masters and PhD students
- Initiating and developing interdisciplinary research projects in collaboration with colleagues at the Faculty
- Facilitating of research projects with national and international partners
- Participation in the development of externally funded research projects will be expected, as well as furthering research collaborations with national and international partners.
- It is assumed that the appointee will contribute to the development of the academic community in the faculty, together with other colleagues.

Qualification requirements

The successful applicant must either possess or have a professional basis for obtaining a Norwegian authorization to work as a Veterinarian in Norway. Research and teaching experience for the employment as a Professor or an Associate one or more fields of Animal Biology, Physiology and Anatomy. The teaching language of the program is English so excellent written and oral communication skills in English are required, while knowledge of any Scandinavian language is not fluent in a Scandinavian language, she/he will be expected to learn sufficient Norwegian within two years of their appointment. Participation in the development and execution of research projects is required to demonstrate the research results, mainly through publication of scientific papers. Candidates who have not documented pedagogical courses must complete such course within the first two years of employment. Nord University offers pedagogical courses that cover this requirement.

Professor

- In addition to the skills and qualifications required for the position as Associate Professor, the applicant must document extensive experience in teaching and supervision. The applicants must also demonstrate a record of continuous high quality research.
- Adequate professional educational competence is a requirement for this position. In addition to the basic skills in respect of the planning, implementation, evaluation and development of teaching and supervision which apply the position of an associate professor, applicants must provide documentary proof of the following: quality development in teaching and supervision, broad supervisory experience and joint professional development of educational quality. New supplementary provisions on professional educational competence came into force on 1 September 2019. For further information please refer to [Nord University's website](#).

Associate Professor

- A degree in veterinary Medicine (cand. Vet) is required. A Norwegian doctorate in a relevant field of study or equivalent foreign doctorate that is approved by Norwegian Doctorate is required, or competence at the equivalent level documented by scientific production of the same scope and quality.
- The candidate must document publications in international, peer-reviewed journals. It will be emphasized whether applicants have participated in national or international projects, preferably funded via competitive financing. The faculty collaborates closely with various external partners, which means that the one who is hired will cooperate with different funding sources, governmental and private actors and researchers from other disciplines.
- Applicants must provide documentary proof to show that they possess basic skills in planning, implementation, evaluation and development of teaching and supervision. New supplementary provisions on professional educational competence came into force on 1 September 2019. For further information please refer to Nord University's website. Any applicants who are unable to provide documentary proof of adequate professional educational competence when employed must acquire such competence over the course of a two-year period. Nord University offers a course on University Pedagogy which covers this requirement.

University Lecture

A degree in veterinary Medicine (cand. Vet) is required.

Relevant practical-pedagogical competence is a requirement for this position. New supplementary provisions for educational competence entered into force on 1 September 2019. For further information, see [Nord's webpage](#). Any applicants who are unable to provide documentary proof of adequate professional educational competence when employed must acquire such competence over the course of a two-year period. Nord University offers a course on University Pedagogy which covers this requirement.

Qualified applicants will be ranked according to the following criteria:

When assessing and ranking qualified applicants, emphasis will be placed on:

- Research and development work relevant to the position
- Publications in the last five years will be emphasized
- Experience with International Research Networks and projects with external financing
- Experience from teaching and supervision at Bachelor's, Master's and PhD level from the University and College sector
- Pedagogical Qualifications
- Relevant Professional Practice
- Good ability to communicate and collaborate with students and colleagues
- Personal qualities that can contribute positively to the working environment

We offer

The position is compensated according to government regulations, LPL 17.510, code 1013 Professor, 1011 Associate Professor or code 1009 University Lecture. Salary by agreement.

- Advantages within the [Government Pension Fund](#) for borrowing, insurance and pension.
- Creative and collegial working environment
- A workplace with steady progressive development
- Flexible working hours
- Active university sports team

General information

The person who is appointed must abide by the applicable laws, agreements, and directives. The responsibilities and duties associated with the position may change with future reorganization at Nord University.

The public sector workforce is expected to reflect the diversity of the population in general. Nord University therefore encourages qualified candidates with disabilities, gaps in their CV, immigrant backgrounds or different life experience to apply for the position. Nord University practices moderate allocation according to gender quotas in accordance with the Basic Agreement for State Employees.

If applicants indicate that they have disabilities or gaps in their CV, their details may be used anonymously for the purposes of governmental annual review

Contact information

Further information about the position can be obtained by contacting :

- Dean/professor Ketil Eiane, ketil.eiane@nord.no , Telephone: +47 75 51 73 33
- Associate Professor Ioannis Vatsos, ioannis.vatsos@nord.no , Telephone: +47 75 51 74 17
- Faculty Director Jarle Jørgensen, jarle.jorgensen@nord.no , Telephone: +47 75 51 75 19

Application process

Applicants will be evaluated by an expert committee. Short-listed applicants will be called for an interview and trial lecture. These will be decisive for the appointment.

If there are many applicants, an internal committee may be convened to identify the most relevant candidates in the pool. These candidates will then be evaluated by expert committee. All applicants will be informed of the outcome.

Application

Applications must be submitted online by the closing date of 20.01.2020.

The electronic application must contain:

- Cover letter, including a description of research plans for over a 5-year period, focusing on the area of specialization mentioned in the announcement text
- Complete CV summarizing education, positions held, teaching and research experience, administrative experience and other qualifying activities
- A complete list of scientific production with information about where they have been published, the impact factor and the number of citations. The list should include five publications (pdfs to be submitted) that the applicant believes to be most important, along with a statement indicating their relevance to the announced position.
- Documentation of other activities which the applicant considers relevant to the position and desires to be considered in the assessment.
- Copies of diplomas, transcripts and certificates
- Contact information for 2-3 referees

All documentation to be considered is to be uploaded as attachments to the application.

Complete documentation in electronic form must be submitted by the closing date for applications.

After the application period has expired a list of applicants will be published. Note that, in special cases, the identity of particular applicants to a position may be made public even when that applicant has requested that their application be processed confidentially. Applicants requesting an exemption from publication of their identity must explain their reasons for doing so in their application. In this case, advance notice will be given in the event of a decision to make any information about the applicant public.

Application deadlinet: 20.01.2020.

Ref.nr. 30088701

Jobbnorge ID: 179117, Deadline: 20.01.2020, Customer reference: 30088701